



EQUALITY & DIVERSITY POLICY

Policy	
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Author:	Tom Evans
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Overview

At Blue Elephant UK, we are committed to the equal treatment of all employees. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of age, disability, sex, ethnic or national origin, race, nationality, class, colour, sexual orientation, gender identity, disability, marital status, religious beliefs, employment status; membership or non-membership of a trade union; HIV status or any other unjustifiable condition.

Equality of opportunity means that an individual's diversity is viewed positively and, in recognising that everyone is different, valuing equally the unique contribution that individual experience, knowledge and skills can make.

Complaints and Monitoring Procedures

We have in place procedures for monitoring compliance with this policy and for dealing with complaints of discrimination. If you find a problem please contact the Director, Chris Burnage.

Blue Elephant UK Ltd - CRN: 08737696
Elephant House, Latham Rd, South Godstone, Godstone RH9 8HB
Tell: 020 3818 1788

All complaints will be thoroughly investigated.

Managing Diversity

We believe that a positive attitude towards equality and diversity is right for our company, our employees, our clients and our business partners/suppliers. This means that we encourage all of our employees to welcome diversity and respect each other's individuality.

Blue Elephant UK is committed to improving the diversity of its workforce and will seek to adopt employment practices that ensure diversity and a flexible approach including positive action which serve to support this objective. This Policy and the approach we take to implementing it, has been designed to ensure that the concept of equal access is integral to the planning and performance of all Blue Elephants activities.